christof industries

Christof Industries
ESG Executive Summary 2022

SILVER 2022 ecovadis Sustainability Rating

STATEMENT

Aiming at SCIENCE BASED TARGETS
DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

The group of companies Christof Industries published its 4th ESG-Environmental, Social and Governance report 2022, underpinning progress towards the sustainability targets despite facing the biggest challenges in corporate history. While mobilising incredible forces to stabilise the companies, the management continued the transparency and engagement for a sustainable business environment. The report is the non-financial report for Christof Industries. It has been prepared regarding the GRI Standards (GRI 1 Foundation 2021), designed to best prepare for the upcoming regulatory requirements of the EU Corporate Sustainability Reporting Directive (CSRD).

SDG GOALS

CORE BUSINESS GOALS

8 / 17

FURTHER IMPORTANT GOALS

HIGHLIGHTS

CI Academy
Established a company-wide knowledge management system and launched the learning platform

Gendering Guideline
in German
to reflect our commitment to equality in all our corporate communication

Introduced
Health, Safety, Environment and Quality
as a functional unit on corporate level to further strengthen our engagement for this integral part of our business

Whistleblower Tool
Strengthened our compliance management which included implementing a Whistleblower Tool

Achieved
EcoVadis Silver status
for our second rating

Christof Industries
ESG REPORTS
can be found via the following link:
https://www.christof.com/en/sustainability/esg-report/

Environment

	Analysed Values 2022
Greenhouse gases	16,917 t $CO_{2\,eq}$
Waste	3,321 t
Water	20,330 m^3
Electricity	4,633 MWh
Heating	1,430 MWh
Business travel (train and flight)	4,256 Tkm
Vehicle distance driven	21,593 Tkm

Social

	Analysed Values 2022
Health and safety	good
Rate of fatalities*	0.000
Rate of high-consequence work-related injuries	0.056
Rate of recordable work-related injuries	0.420
H&S training hours	162,513 h
Business ethics	good
Confirmed incidents of corruption	0
Collective bargaining agreements	90.25%
Workforce	strong
Employees	4,022
Rate of employee turnover	15.3%
Return to work rate	52%
Employees who received a regular performance review	47.3%
Diversity	good
Total percentage of women	11.09%
Proportion of women in governing bodies	23.81%
Training and education	good
Average hours of training	52.49 h
Community	strong

*Rates are calculated based on 200,000 hours.

Governance

	Analysed Values 2022
Customer engagement	good
R&D Projects	10+
Customers	360+
Research and development	strong
R&D Expenses	2.1%
Transparency and reporting	strong
Certificates & Standards	80+
Procurement practices	good
Industries served	10
Suppliers	8,500+
Code and values	strong
Subsidiary locations	17
Structure and oversight	strong
Revenue	307 M€